



**Policy Against Age Discrimination (For Students)**  
**Effective Date: April 28, 2020**

The School adheres to the requirements of the Age Discrimination Act of 1975<sup>1</sup> (“Act”), which prohibits any person, on the basis of age, to be excluded from participation in, denied the benefits of, or subjected to discrimination by any School program or activity. Please note that the School reasonably uses age as a factor with regard to students and student applicants, which is necessary under the School’s normal operations, as is permissible under applicable laws.<sup>2</sup>

Please direct any questions concerning this policy to the Human Resources Department of the Business Office.

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<sup>1</sup> 13 CFR §§ 117 *et seq.*

<sup>2</sup> 13 CFR § 117.4.