



TITLE IX FACTS

Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. Consistent with Title IX, the New Horizon School Pasadena does not discriminate against applicants, students, faculty or staff based on sex in any of its programs or activities, including but not limited to its educational programs and employment. Title IX prohibits sexual harassment, including sexual assault.

Who is the Title IX Coordinator?

Kimberly Klosterman

Director of Finance and Operations
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What is the Complaint Process?

Individuals who believe they have been discriminated against in violation of Title IX may file a complaint with the School or the United States Department of Education, Office for Civil Rights (OCR). Parents or guardians may file a complaint on behalf of their children. If criminal conduct is involved, such as sexual assault, individuals may also file a report with the local police department. The School will initiate its complaint procedures once it has received notice of sexual harassment or discrimination in violation of Title IX.

Responsibilities of School Employees under Title IX?

Title IX requires that any employee with notice of conduct that violates the School's Title IX Policy report it to the Title IX Coordinator. The School is considered to have notice of a Title IX violation if an employee knows about harassment or discrimination.

Are Individuals Protected From Retaliation for Making a Complaint or Participating in an Investigation?

The School protects individuals from intimidation, threats, coercion, or discrimination against any individual for the purpose of interfering with their rights under title IX or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in the Title IX grievance procedure. The School is required to keep confidential the identity of any individual who has made a report or complaint of under Title IX. If an individual believes he or she is the subject of retaliation, that individual should promptly report any relevant actions, comments, or conduct to the Title IX Coordinator.



Where Can We Obtain Further Information or Assistance?

Our School has updated its Title IX policy and procedures to comply with the regulations issued by the U.S. Department of Education in May of 2020. The regulations govern how the School must adjudicate sexual harassment as defined by Title IX. The regulations are effective August 14, 2020, and apply to students and employees. The policy and procedures can be accessed here: [\[Insert link to page of School website and any other relevant information that could help students and parents access this required information\]](#)
